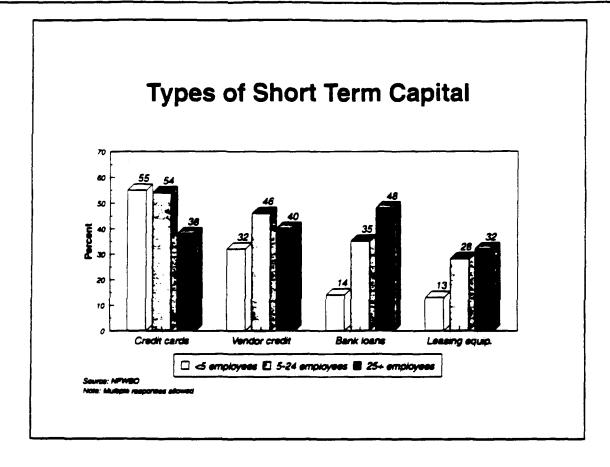
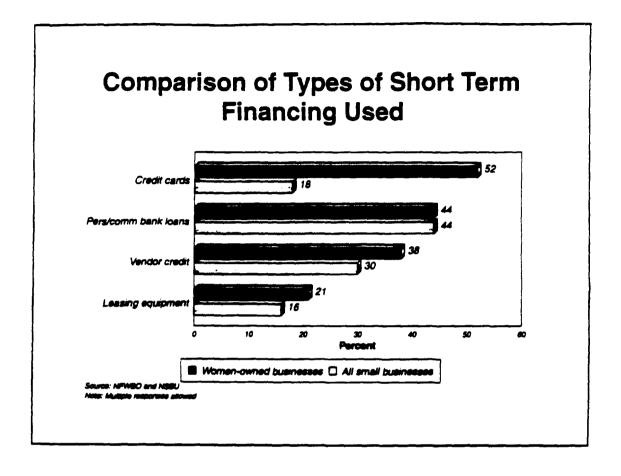


SHORT-TERM CAPITAL NEEDS: TYPES AND SOURCES OF FINANCING

Three-quarters of all women-owned businesses have sought short-term financing within the past year. By far, the largest single type of short-term financing used by women business owners is credit cards. This varies significantly from the findings of the Arthur Andersen/NSBU study, in which more small businesses use bank loans and vendor credit than credit cards for short-term financing.

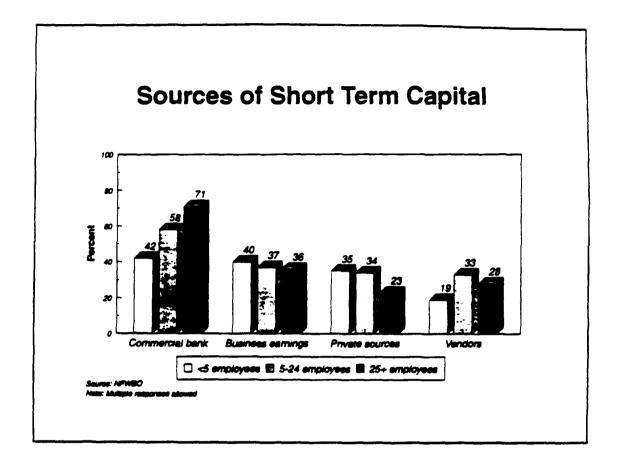
- One half (52%) of women-owned firms have used credit cards for shortterm financing within the past year, compared with 18% of all small to medium-sized firms.
- Other types of short-term financing used by women-owned firms are:
 vendor credit (38%), commercial bank loans (26%), leasing equipment
 (21%) and personal bank loans (18%).
- Credit cards are used most frequently by smaller firms (both women- and men-owned), while the use of bank loans and leasing equipment is higher among larger firms.

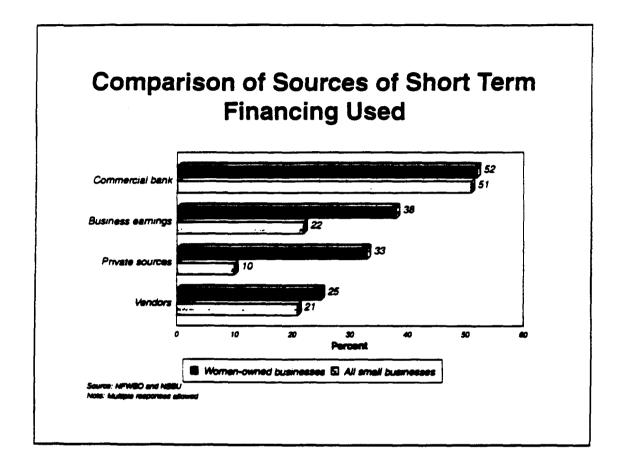




Despite the problems encountered when seeking financing for their business, banks are the most popular source of short-term financing for women and men business owners alike. However, a larger proportion of women business owners rely on private sources for financing than do their male counterparts.

- Just over half (52%) of women-owned businesses have used a commercial bank for short-term financing within the past year, and usage increases with the size of the business — from 42% among those with fewer than 5 employees to 71% among those businesses with 25 or more employees. Similarly, 51% of all small to medium-sized businesses have used a bank for short-term capital needs.
- Other sources of short-term capital for women business owners include business earnings (38%), private sources such as personal savings, family and friends (33%), and vendors (25%).
- While 33% of women business owners utilize private sources for shortterm capital needs, only 10% of all businesses seek short-term capital from private sources.

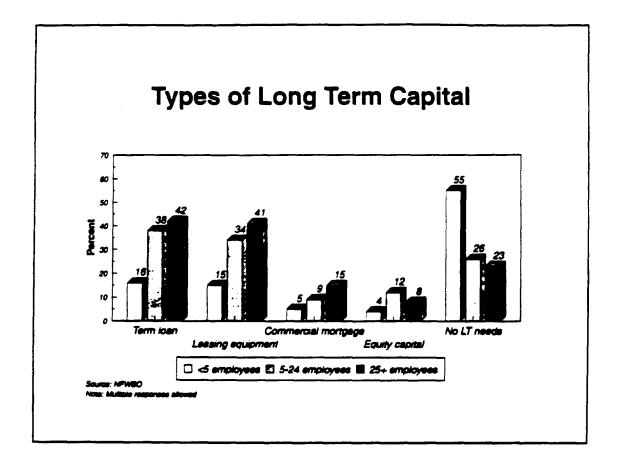


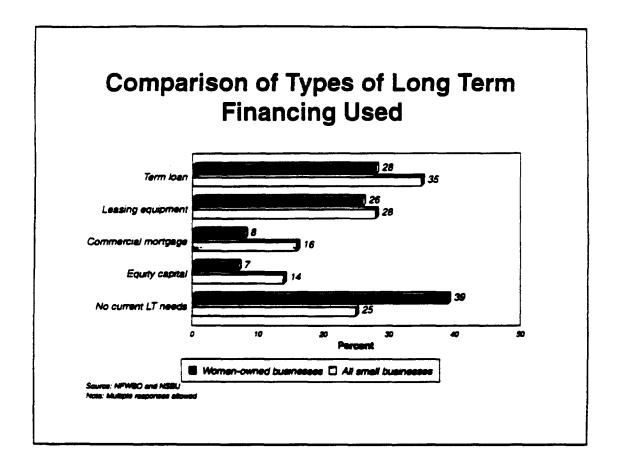


LONG-TERM CAPITAL NEEDS: TYPES AND SOURCES OF FINANCING

Just over six in 10 women business owners (61%) state that they have long-term capital needs, somewhat less than the 75% cited by all small- to medium-sized firms. The types of long-term capital sought within the past year or that women business owners plan to seek in the next 12 months include term loans from a financial institution and equipment leasing.

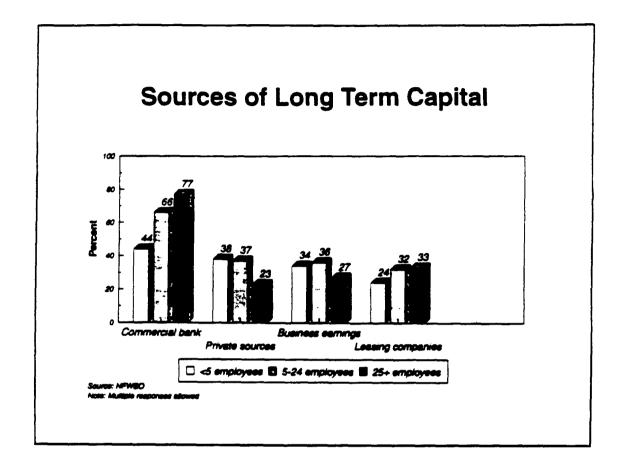
- Larger businesses are much more likely to be in the market for long-term financing than small firms. Only 45% of women-owned firms with less than five employees say they have or plan to seek long-term financing, while fully 75% of those with 25 or more employees are in the market.
- Forty-five percent (45%) of women-owned firms in the market for longterm financing (28% overall) have used or plan to use a term loan from a financial institution.
- Forty-two percent (42%) of those in the market (26% overall) have leased or plan to lease equipment on a long-term basis.
- Women-owned firms are less likely to use equity capital for long-term financing needs. Only 12% of those in the market (7% overall) have sought or plan to seek equity capital, compared to 19% and 14%, respectively, of all small- to medium-sized firms.

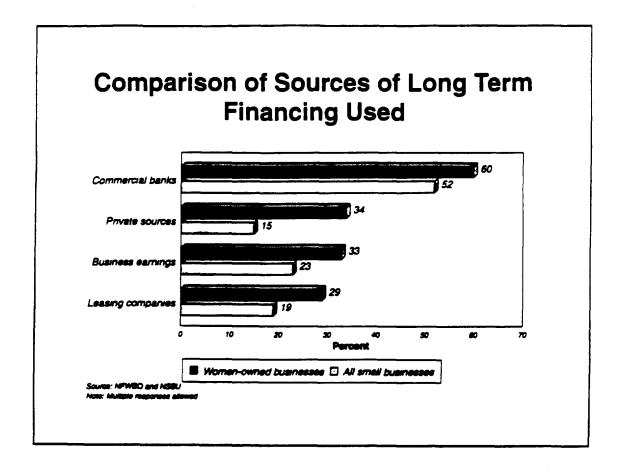




Although the long-term capital needs of women-owned businesses are similar to most businesses, a greater proportion of women-owned firms are turning, or are forced to turn, to private sources of funding — and *multiple* sources of funding — rather than to banks for their long-term capital needs.

- The largest single source of long-term capital, for both women- and menowned businesses, are financial institutions. Banks are the source of 60% of the long-term capital needs of women-owned firms, while they supply 52% of the long-term capital needs for small- and medium-sized businesses as a whole.
- Other important sources for long-term capital needs are private sources (34% for women-owned firms, 15% in general), business earnings (33% women-owned firms, 23% in general), and leasing companies (29% for women-owned firms, 19% for all firms).
- Larger women-owned businesses are more likely to use banks for long-term capital requirements, while smaller firms turn to private sources to nearly the same extent as they do to banks. However, regardless of business size, women business owners are tapping private sources, and a wider variety of sources, at a greater rate than are other business owners.





SUMMARY AND CONCLUSIONS

Women-owned businesses are a growing and increasingly significant sector of the nation's economy. They provide employment for more people in the United States than the Fortune 500, increased sales and employment last year despite slow economic growth, and are poised for continued expansion and growth in the coming years.

Unfortunately, there are barriers to this continued growth. Financing their business' growth remains a key concern to women business owners, and access to capital is identified by them as one of the most significant barriers to their business' growth.

Among the key findings of this analysis of the types and sources of financing among women business owners:

- Women business owners rate themselves as somewhat conservative in their financial policies, placing themselves an average 2.45 on a 1 to 5 scale. Fully 51% place themselves on the conservative end of the scale, 28% in the middle, and 17% classify themselves as aggressive financially. Women-owned businesses neither expand nor contract as rapidly as other businesses, making them a safer risk for investors and lenders.
- Fully two-thirds of women business owners report difficulties in working with their financial institutions; women-owned businesses are 22% more likely to report problems dealing with their bank than are businesses at large.

- Three-quarters of all women-owned businesses have sought short-term financing within the past year; the largest single type of short-term financing used by women business owners is credit cards. Women-owned firms are much heavier credit card users than other small firms, most of whom use bank loans and vendor credit for short-term financing.
- Despite the problems encountered when seeking financing for their business, banks are the most popular source of short-term financing for women and men business owners alike. However, a larger proportion of women business owners rely on private sources for financing than do their male counterparts.
- Just over six in 10 women business owners state that they have long-term capital needs, a lower percentage than all small- to medium-sized firms. The types of long-term capital sought within the past year or that women business owners plan to seek in the next 12 months include term loans from a financial institution and equipment leasing.
- Although the long-term capital needs of women-owned businesses are similar to most businesses, a greater proportion of women-owned firms are turning, or are forced to turn, to private sources, and to a wider variety of sources, to fulfill their long-term capital needs.

Business financing is one of the most important issues facing small businesses today. It is a key concern among women business owners, who are encountering significant barriers to assess to capital. These barriers are hindering the growth of these businesses — businesses that are growing at a faster rate than the national average despite these hindrances. Removal of these financial barriers would encourage even stronger growth in this important sector, and would result in much greater economic growth throughout the economy.

METHODOLOGY

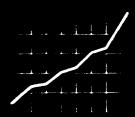
In November 1992, the National Foundation for Women Business Owners (NFWBO) mailed 3,855 questionnaires to members of the National Association of Women Business Owners (NAWBO). Of the 3,855 questionnaires sent out, 1,071 completed questionnaires were returned — for an impressive 28% response rate.

A respondent base of 1,071 yields statistical reliability of plus or minus 3.2% at the 95% confidence level. This means that, 95 times out of 100, survey responses will be within 3.2% of true population values.

The completed questionnaires were tabulated and analyzed by C.J. Olson Market Research in Minneapolis, MN, a woman-owned research firm. Carolyn Olson, President of C.J. Olson Market Research, also assisted NFWBO in the design of the survey.

WOMEN-OWNED BUSINESSES: BREAKING THE ROUNDARIES

THE PROGRESS
AND ACHIEVEMENT
OF WOMEN-OWNED ENTERPRISES



The National

Foundation for

Nomen Business

Owners

and

Dun & Bradstreet

Information

Services

April 1995

WOMEN-OWNED BUSINESSES: BREAKING THE BOUNDARIES A REPORT ON THE PROGRESS AND ACHIEVEMENT OF WOMEN-OWNED ENTERPRISES

© NFWBO

1100 Wavne Avenue Suite 830 Silver Spring, MD 20910-5603 un & Bradstreet Information Services is proud to partner with the National Foundation for Women Business Owners (NFWBO) to produce this comprehensive, empirical study on the state of women-owned husinesses in the United States. The idea for the study was the Foundation's, and the organization has been an outstanding partner throughout its development. We are pleased to have produced together a study that documents the power of women-owned businesses in the nation's economy.

The study's powerful results, which are captured in this report, "Women-Owned Businesses.

Breaking the Boundaries," are important to a wide range of groups in the business community—

from hankers and marketers to potential suppliers and partners. This study documents the enormous progress that women-owned businesses have made in the past few years.

The study and its findings are also important to Dun & Bradstreet. As the world's largest provider of business-to-business financial, credit and marketing information, we take pride in the integrity and usefulness of the records we maintain on more than 38 million businesses around the world.

We are pleased that, by providing access to our information and participating in the study's analysis, we have contributed to the production of this report. And we know that the NFWBO's dedication to supporting and advancing women-owned businesses will ensure that this information will be widely disseminated to help us all better understand the achievements and significance of women-owned businesses.

David T. Kresge, Ph.D.

Senior Vice President, Analytical Services

Dun & Bradstreet Information Services, North America

T. Kreige

he emergence of a omen-owned hasinesses as an increasingly potent economic force has been one of the defining trends of the past decade. This report demonstrates the continued progress and growth of a omen-owned firms in this country. For me, as a woman entrepreneur, there is a sense of pride and excitement at the level of achievement and economic contribution which these statistics document.

Today, there are "" million women-owned husinesses in the U.S., providing over one-third more jobs in the U.S. than the Fortune 500 companies provide worldwide. Women-owned businesses are souring beyond the curve, exhibiting above-average growth rates in numbers of firms and employment. Further, this report shows that these husinesses are as financially sound and creditworthy as all U.S. firms.

In 1992, the National Foundation for Women Business Owners' first report of statistics on womenowned husinesses stunned the business world by documenting women-owned firms' economic force and began changing the way these businesses are viewed. Economic policy makers, financial decision makers and corporate leaders started to focus on women-owned businesses.

Our hope is that this report will further strengthen the recognition of the vital role women-owned businesses play in the present and future health of our country's economy, thus creating opportunities for every woman business owner.

On behalf of all the women business owners whose accomplishments are documented in this report, we thank Dun & Bradstreet Information Services for collaborating with us. Certainly access to their business database, the most comprehensive in the U.S., was essential. More important, their substantive collaboration in the economic analysis and report preparation demonstrates their recognition of the seriousness and significance of women-owned businesses.

Our gratitude also goes to two corporations which have supported every major National

Foundation for Women Business Owners' research project over the last four years, AT&T and IBM.

Thanks to them the body of knowledge about women-owned businesses has grown significantly. Their generosity has made this report possible.

Laura Henderson

Chair. The National Foundation for Women Business Owners

President and CEO. Prospect Associates

ACKNOWLEDGEMENTS

This research and the resulting report were made possible by the collaboration and assistance of many people. On behalf of the women business owners whose progress and achievements are documented through this work, thank you.

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The National Foundation for Women Business Owners is the research and leadership development arm of The National Association of Women Business Owners. NFWBO supports the growth of women business owners and their organizations by gathering and sharing knowledge.

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EXECUTIVE SUMMARY

Women-Owned Firms Are Growing

- Women-owned firms are growing in number and in economic power. The National Foundation for Women Business Owners now estimates that there are 7.7 million women-owned businesses in the U.S., employing 15.5 million people and generating nearly \$1.4 trillion in sales.
- With these 15.5 million workers, womenowned businesses now employ 35% more people in the U.S. than the Fortune 500 companies do worldwide.
- Employment growth in women-owned firms exceeds the national average by a substantial margin. From 1991 to 1994, employment grew by 11.6% among commercially active women-owned firms in the U.S. compared with 5.3% among all firms. Employment growth in women-owned firms exceeds the national average in nearly every region in the country and in nearly every major industry.

Women-Owned Firms Continue To Diversify

■ Women-owned firms are continuing to diversify, expanding beyond the boundaries of what has popularly been considered "traditional" industries. In the 1980's, women moved into wholesale trade, agriculture, manufacturing and transportation/communications at a higher rate than into any other industries. That trend continues today. The number of women-owned construction and manufacturing firms increased by 19.2% and 13.4%, respectively, between 1991 and 1994. Over that same period, the overall number of firms in those industries actually declined

by 0.8% and 2.0%. Women-owned businesses in transportation communications, wholesale trade, and finance insurance real estate grew

by nearly 20%, twice the rate of increase in those industries as a whole.

■ Though women-owned businesses continued, between 1991 and 1994, to expand into "non-traditional" industries, they still maintained their solid base in retail trade and services. Fully 72.5% of women-owned firms in the U.S. are in these two industries.

Financial Strength Of Women-Owned Firms Matches National Average

■ Women-owned businesses are just as financially strong and creditworthy as all U.S. firms, with similar performance on bill payment and similar levels of credit risk. Fully 92% of women-owned firms pay their bills within 30 days of their due date; not significantly different from the 93.6% for all U.S. firms. In addition, based on Dun & Bradstreet's Credit Score, 40.5% of womenowned firms are at risk of becoming delinquent in paying their bills, compared to a somewhat higher 44% of all U.S. firms. Finally, according to Dun & Bradstreet's Financial Stress Score, 14.7% of womenowned firms have a relatively high risk of failure, not significantly different than the 13.7% among all firms in the U.S.

Women-Owned Firms Have Staying Power

■ Women business owners have tenacity. They are **more likely** to have remained in business over the past three years than the average U.S. firm. Nearly three quarters (72.2%) of the commercially active womenowned firms in existence in 1991 are still in

business today, compared to two-thirds too only of all businesses in the U.S.

- Women-owned businesses are no longer a new phenomenon. In fact, the age distribution of women-owned firms is close to that of all U.S. firms. Just over one-third of commercially active women-owned firms (35%) are less than + years old, compared to 39% among all commercially active U.S. firms. At the other end of the age spectrum, 28% of women-owned firms have been in business 12 years or more, compared to 30% of all U.S. firms.
- Women-owned businesses are not only growing older, many are also growing larger. Women-owned firms with 100 or more employees, though still less than 1% of the business population, are growing more visible and playing a more important role in the economy. The number of women-owned firms with 100 or more employees has grown by 18.3%, compared to 9.1% among all women-owned firms. Employment in these larger firms has increased by an impressive 32.5% from 1991 to 1994, compared to a 11.6% increase in all commercially active women-owned firms.

WOMEN-OWNED BUSINESSES: BREAKING THE BOUNDARIES

ver the past decade, women-owned businesses have become increasingly recognized as a powerful economic and social force. More information on a timely basis is needed in order to keep up with the fast-paced growth of this key sector.

This is the second National Foundation for Woman Business Owners (NFWBO) report on the status of women-owned businesses in the U.S. These regular reports supplement the Economic Census of Women-Owned Businesses published by the U.S. Census Bureau, filling in areas which the Census does not address. First, NFWBO has gathered all of the relevant national level statistics from publicly available sources in order to estimate the number, size and economic force of women-owned businesses nationally, as of 1994. Secondly, in this report Dun & Bradstreet Information Services collaborates with NFWBO to provide detailed up-to-date information on the status of commercially active women-owned businesses by size, industry and geographic location, including important trends over the past three years.